Our students

Tom started his studies in September attending the Developing Professional Practice module instead of doing it via distance learning as he wanted to get to know his study group from the outset. Tom went onto to attend further sessions including Resourcing & Talent Planning & Using Information in HR. Tom knew he would be deploying in February therefore would not be able to attend the face to face sessions for 4 months. Tom completed all of his assignments and had time during his deployment to complete Using information in HR which was his research project module. Upon return Tom completed the remainder of the modules and successfully attained his Certificate in HRM that year.

Lucy

Tom

Lucy could not attend the first 2 sessions of Developing Professional Practice due to work commitments therefore sought to complete the module via supported distance learning. Lucy attending Resourcing & Talent Planning, Managing Employee Relations and Employment Law in the first year. Lucy was able to start Using Information in HR over the summer period as the materials were available online to support her in her studies. Lucy also spoke to the course tutor via Skype to get further direction and guidance on her research project. Lucy finished her final module in the second year and successfully attained his Certificate in HRM that year.

Esra

Esra wanted to complete her studies as fast as possible and set a goal to complete the course in the first year. She was able to commit the time to complete most of the modules face to face, however sought to complete some of the Using Information in HR module online and some face to face to further expedite the course. Esra was supported by the course tutor for one to one tutorials via Skype which enhanced her learning experience and provided invaluable support to Esra to help her achieve her goals.

CIPD Level 5 Certificate in Human Resource Management for Military Personnel

The CIPD (Chartered Institute of Personnel and Development) Level 5 Certificate in Human Resource Management at CAVC has been designed to offer Service Personnel a flexible route to complete this award.

Successful completion results in students gaining the Level 5 award and associated membership to the CIPD. The Certificate is a widely recognised professional qualification issued by the CIPD.

For more information, visit www.cavc.ac.uk info@cavc.ac.uk 202920250250 For more information, visit www.cavc.ac.uk Ø info@cavc.ac.uk 02920 250 250





CIPD Level 5 Certificate in Human Resource Management for Military Personnel

The course is aimed at those who have been given, or are about to be given, personnel responsibilities in their organisation, or for those who aspire to such a position.

- Flexible approach to learning with option to complete the course over 2 years. The course can be completed in as little as 8 months.
- A creative and diverse learning community from a range of sectors.
- Focus on achieving professional capability in the key areas of people management and development.
- You will complete 12 sessions of which 8 are face to face and two are provided via distance learning.

The modules required to complete are:

Developing Professional Practice	2 sessions – Distance Option
HR in a Business Context	2 sessions (Double Module)
Resourcing & Talent Planning	2 sessions (Double Module)
Using Information in HR	2 session – Distance Option
Employee Engagement	2 sessions (Double Module)
Employment Law	2 sessions (Double Module)

In addition to core delivery, students can book bespoke tutorial sessions with the course tutor via Skype, FaceTime or telephone to support each module. All assignments can be submitted electronically and students will have access to all teaching/learning resources via our online portal.

ELCAS: Service personnel may use Learning Credits towards any accredited HE course L3 or above at CAVC. Students will also be required to enrol as a CIPD student member within 4 weeks of commencing the course each academic year.

Start dates:

The next course starts in September 2018.

CAVC provides for flexible learning designed to meet the needs of both the Private and Public Sectors establishing partnering arrangements that brings together students from various military and civilian employment fields. Consequently, students studying on this Course may be in mixed cohorts which should be seen as a positive benefit in bringing differing backgrounds, cultures and experience from which all can benefit.

For more information, visit www.cavc.ac.uk Øinfo@cavc.ac.uk 02920 250 250

