

There is a Welsh version of this document available.

Entrepreneurship and Enterprise Policy.

Scope and Purpose of Policy

The purpose of this policy is to outline CAVC's intention to offer a range of entrepreneurial and enterprise activities to broaden the horizons of learners and allow them opportunities to maximise their potential positively contributing to college and community life. Capitalising on the opportunities for learners to gain the knowledge, skills and attitudes they need to make informed decisions and achieve their aspirations; inspiring individuals for a skilled economy. Learners will be encouraged to maximise their potential for progression to higher level courses, further study or progressions to higher education and / or employment as appropriate to each individual.

This policy applies to all students regardless of mode or location of study.

This policy applies to all staff who have a curriculum related role within the college.

Policy Statements

Ensure a cohesive and collaborative college wide approach to the learners' individual journey, positively impacting upon the successful outcomes of learners including attendance, achievement and progression.

Learners will have direct or related experience of the workplace and develop formal effective working relationships with employers through curriculum input.

Participate in enterprise activities, careers and work related fayres, have access to workshops, training sessions, competitions and masterclasses.

Develop a college learner community including an active and visible CAVC students union.

Deliver high quality entrepreneurship and enrichment education in accordance to Welsh Government's Youth Entrepreneurship Strategy.

Ensure all our learners are stretched and challenged through a range of appropriate enrichment and entrepreneurship activities.

The college will maintain and further develop its partnership and relationships with Careers Wales.

The College's formal Careers, Related Work Experience and enrichment programmes are aimed at meeting National Standards and providing an awareness and knowledge of the local, national and international opportunities available. It aims to assist learners to career and employment choices.

Principles

This policy is underpinned by several key principles:

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The Gatsby principles are inherent in all services provided by the enrichment & entrepreneurship teams and incorporate the eight benchmarks of best practice to support them to become entrepreneurial and flourish in a variety of employment environments.

Whilst at the college our learners will develop the transferable **skills** they need to enable them to progress into employment or further learning.

Our learners must be supported to achieve their potential while at the College, in an environment where their **wellbeing** is fulfilled so they feel good about themselves and respect others.

A commitment to restorative approaches to ensure that we repair harm and build relationships.

The College is committed to:

- A "whole college" approach to developing the transferable skills that learners need to help them **progress** successfully throughout their lives
- Providing a variety of support mechanisms to meet the needs of learners.

Any work experience placements or internships will be arranged by the College in accordance with the CIAG policy.

The College will maintain its accreditation to the Careers Wales Mark and Matrix Awards.

Assist learners to realise their full potential through a range of enrichment and entrepreneurship activities to ensure they are prepared for the world of work and have a better knowledge and understanding of the factors that determine economic success.

Develop a comprehensive and collaborative service that works closely with course tutors to ensure learners have the opportunities to:

Attend a variety of interactive workshops and enterprise events
Develop clubs and societies that will contribute positively to learners' social skills and college community life
Actively participate in entrepreneurship events and competitions
Competitively complete in Skills Wales competitions
Capitalise on the opportunities to develop their international knowledge and experience by participating in exchanges and trips.

Responsibilities

The Board of Governors are responsible for:

- Approving this Policy

Senior Management are responsible for:

Reviewing this policy and the attached procedures.

Equality and Diversity Statement

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In accordance with College procedures, an Equality Impact Assessment is being undertaken for this policy.

Linked Policies

Admissions Policy
Teaching and Learning Policy
Tutorial Policy
Additional Learning Needs Policy
Entrepreneurship and Enterprise Policy
Quality Policy
Equality and Diversity Policy
Staff Development Policy
Data Protection Policy

Linked Procedures

Admissions Procedure
Work Related Education Procedure
Entrepreneurship and Enterprise Procedure
Staff Development Procedure
Educational visits Procedure

Date approved: 19th June 2024

Approved by: Main Board

Next Review date: 19th June 2026

Responsible Manager: Dean of Learner Journey

Executive Lead: : Assistant Principal, Learner Journey

Accessible to Students: : Yes
